**Sample Multi-Entry Career Pathway Map**

This map is meant to compare multiple pathway options. For more information on occupations, visit [O\*NET OnLine®](https://www.onetonline.org/) or [CareerOneStop](https://www.careeronestop.org/).

**Occupation:** Industrial Truck and Tractor and Trailer Operator. SOC: [53-7051.00](https://www.onetonline.org/link/summary/53-7051.00). Logistics and Transportation

| **Occupation** | **Information** |
| --- | --- |
| Occupation: | Bus Drivers, School. SOC: [53-3051.00](https://www.onetonline.org/link/summary/53-3051.00) OR Bus Drivers, Transit and Intercity. SOC: [53-3052.00](https://www.onetonline.org/link/summary/53-3052.00) |
| Work Activities: | Drive a school bus to transport students. Ensure adherence to safety rules. May assist students in boarding or exiting. |
| Workforce Preparation Skills: | Basic Computer and Mobile; Critical Thinking; Understanding Systems; Transferable Skills |
| Qualifications: | Usually requires a high school diploma, anywhere from a few months to one year of working with experienced employees. |
| Salary Range and Benefits: | PA Starting Wage:  School: $10.88 hourly, $22,630 annual Transit: $16.85 hourly, $35,050 annual |

**Starting Point**

| **Occupation** | **Information** |
| --- | --- |
| Occupation: | Bus and Truck Mechanics and Diesel Engine Specialists. SOC: [49-3031.00](https://www.onetonline.org/link/summary/49-3031.00) |
| Work Activities: | Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines. |
| Workforce Preparation Skills: | Basic Computer and Mobile; Critical Thinking; Understanding Systems; Working with Others |
| Qualifications: | Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate’s degree. |
| Salary Range and Benefits: | PA Starting Wage: $18.33 hourly, $38,130 annual |

| **Occupation** | **Information** |
| --- | --- |
| Occupation: | Heavy and Tractor-Trailer Truck Drivers. SOC [53-3032.00](https://www.onetonline.org/link/summary/53-3032.00) |
| Work Activities: | Drive a tractor-trailer combination or a truck with a capacity of at least 26,001 pounds Gross Vehicle Weight (GVW). |
| Workforce Preparation Skills: | Basic Computer and Mobile; Understanding Systems; Critical Thinking; Utilizing Resources |
| Qualifications: | Usually require a high school diploma. Commercial Driver’s License (CDL) |
| Salary Range and Benefits: | PA Starting Wage: $19.34 hourly, $40,230 annual |

| **Occupation** | **Information** |
| --- | --- |
| Occupation: | Postal Service Mail Carriers. SOC: [43-5052.00](https://www.onetonline.org/link/summary/43-5052.00) |
| Work Activities: | Sort and deliver mail for the United States Postal Service (USPS). Deliver mail on established route by vehicle or on foot. |
| Workforce Preparation Skills: | Basic Computer and Mobile; Critical Thinking; Working with Others |
| Qualifications: | Usually require a high school diploma |
| Salary Range and Benefits: | PA Starting Wage: $19.83 hourly, $41,250 annual |