**Sample Dual-Entry Career Pathway Map**

This map is meant to compare multiple pathway options. For more information on occupations, visit [O\*NET OnLine®](https://www.onetonline.org/) or [CareerOneStop](https://www.careeronestop.org/).

**Occupation:** Laborers and Freight, Stock, and Material Movers. [53-7062.00](https://www.onetonline.org/link/summary/53-7062.00), Forklift Operator Certification

| **Occupation** | **Information** |
| --- | --- |
| Occupation: | Heavy and Tractor-Trailer Truck Drivers. SOC: [53-3032.00](https://www.onetonline.org/link/summary/53-3032.00) |
| Work Activities: | Drive a tractor-trailer combination or a truck with a capacity of 26,001 pounds gross weight. |
| Workforce Preparation Skills: | Basic Computer and Mobile; Understanding Systems: Critical Thinking: Utilizing Resources |
| Qualifications: | Commercial Driver’s License (CDL) |
| Salary Range and Benefits: | PA Starting Wage: $19.34 hourly, $40,230 annual |

**Starting Point**

| **Occupation** | **Information** |
| --- | --- |
| Occupation: | Industrial Truck and Tractor Operators. SOC: [53-7051.00](https://www.onetonline.org/link/summary/53-7051.00) |
| Work Activities: | Operate cranes, hoists, or other moving or lifting equipment. Operate vehicles or material-moving equipment. |
| Workforce Preparation Skills: | Basic Computer and Mobile; Understanding Systems; Critical Thinking; Self-Management |
| Qualifications: | High school diploma or equivalent. Commercial Driver’s License (CDL) |
| Salary Range and Benefits: | $17.80 hourly, $37,020 annual |

| **Occupation** | **Information** |
| --- | --- |
| Occupation: | Maintenance Workers, Machinery. SOC: [49-9043.00](https://www.onetonline.org/link/summary/49-9043.00) |
| Work Activities: | Disassemble and reassemble equipment for maintenance or repair. |
| Workforce Preparation Skills: | Basic Computer and Mobile; Understanding Systems; Critical Thinking; Self-Management |
| Qualifications: | Training in vocational schools, related on-the-job experience, or an associate’s degree |
| Salary Range and Benefits: | PA Starting Wage: $19.49 hourly, $40,540 annual |

| **Occupation** | **Information** |
| --- | --- |
| Occupation: | Transportation, Storage, and Distribution Managers.  SOC: [11-3071.00](https://www.onetonline.org/link/summary/11-3071.00) |
| Work Activities: | Plan, direct, or coordinate transportation, storage, or distribution activities. |
| Workforce Preparation Skills: | Basic Computer and Mobile; Working with Others; Understanding Systems; Transferable Skills |
| Qualifications: | Most of these occupations require a four-year bachelor’s degree, but some do not. |
| Salary Range and Benefits: | PA Starting Wage: $28.35 hourly, $58,960 annual |