Career Pathway Map: Accounting
North Central WIA

Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Clearfield County Career & Technology Center
DuBois Business College
Lock Haven University, Clearfield
Penn State, DuBois
Triangle Tech, DuBois
University of Pittsburgh, Bradford

Accountants and Auditors
SOC Code 13-2011
Entry Level Salary $32,200
Projected Annual Openings 14

Bachelor's degree
Certifications: Certified Public Accountant (CPA)

Bookkeeping, Accounting, Auditing Clerks
SOC Code 43-3031
Entry Level Salary $19,780
Projected Annual Openings 22

Usually requires technical training, on the job experience, or an Associate's degree

Billing, Cost Rate Clerks
SOC Code 43-3021
Entry Level Salary $20,010
Projected Annual Openings 4

Usually requires technical training, on the job experience, or an Associate's degree

Shipping Receiving and Traffic Clerks
SOC Code 43-5071
Entry Level Salary $20,410
Projected Annual Openings 10


Order Clerks
SOC Code 43-4151
Entry Level Salary $20,480
Projected Annual Openings 7


Sources of Information:
Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Clearfield County Career & Technology Center
DuBois Business College
Lock Haven University, Clearfield
Penn State, DuBois
Triangle Tech, DuBois
University of Pittsburgh, Bradford

Sources of Information:

Construction Managers
SOC Code 11-9021
Entry Level Salary $60,250
Projected Annual Openings 1

Supervisors of Construction & Extraction Workers
SOC Code 47-1011
Entry Level Salary $32,090
Projected Annual Openings 6

Construction Laborers
SOC Code 47-2064
Entry Level Salary $18,340
Projected Annual Openings 9

 Helpers - Construction Trades
SOC Code 47-3019
Entry Level Salary N/A
Projected Annual Openings N/A

Construction Workers Career Pathway

(Hardy, Institute for the Study of Adult Literacy, 2013)
Career Pathway Map: Customer Service
North Central WIA

Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Clearfield County Career & Technology Center
DuBois Business College
Lock Haven University, Clearfield
Penn State, DuBois
Triangle Tech, DuBois
University of Pittsburgh, Bradford

General and Operations Managers
SOC Code 11-1051
Entry Level Salary $44,580
Projected Annual Openings 15

Cost Estimators
SOC Code 13-1051
Entry Level Salary $29,880
Projected Annual Openings 2

Customer Service Representatives
SOC Code 43-4051
Entry Level Salary $20,590
Projected Annual Openings 35

(Usually requires technical training, on the job experience, or an Associate's degree)
(Usually requires technical training, on the job experience, or an Associate's degree; Some require Bachelor's degree)
(Usually requires High School Diploma/Commonwealth Secondary School Diploma/GED®)

Sources of Information:

Hardy, Institute for the Study of Adult Literacy, 2013)
### Career Pathway Map: Electricians
#### North Central WIA

Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

**Career Pathways programs provide:**
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

**Postsecondary education and training available through:**
- Clearfield County Career & Technology Center
- DuBois Business College
- Lock Haven University, Clearfield
- Penn State, DuBois
- Triangle Tech, DuBois
- University of Pittsburgh, Bradford

<table>
<thead>
<tr>
<th>Career Pathway</th>
<th>Education</th>
<th>Entry Level Salary</th>
<th>Projected Annual Openings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supervisors of Mechanics, Installers &amp; Repairers</td>
<td>Usually requires technical training, on the job experience, or an Associate's degree</td>
<td>$35,840</td>
<td>5</td>
</tr>
<tr>
<td>SOC Code 49-1011</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Electrical and Electronics Installers &amp; Repairers, Transportation Equipment</td>
<td>Usually requires technical training, on the job experience, or an Associate's degree</td>
<td>$33,070</td>
<td>N/A</td>
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<tr>
<td>SOC Code 49-2093</td>
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</tr>
<tr>
<td>Electricians</td>
<td>Usually requires technical training, on the job experience, or an Associate's degree</td>
<td>$34,360</td>
<td>6</td>
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<tr>
<td>SOC Code 47-2111</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Helpers - Installation, Maintenance &amp; Repair Workers</td>
<td>Usually requires High School Diploma/Commonwealth Secondary School Diploma/GED®</td>
<td>$17,370</td>
<td>1</td>
</tr>
<tr>
<td>SOC Code 49-9098</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Sources of Information:**
- Hardy, Institute for the Study of Adult Literacy, 2013

**Hardy, Institute for the Study of Adult Literacy, 2013**
Career Pathway Map: Extraction Workers
North Central WIA

Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Clearfield County Career & Technology Center
DuBois Business College
Lock Haven University, Clearfield
Penn State, DuBois
Triangle Tech, DuBois
University of Pittsburgh, Bradford

Supervisors of Construction Trades & Extraction Workers
SOC Code 47-1011
Entry Level Salary $32,090
Projected Annual Openings 6

Construction Laborers and Material Movers
SOC Code 47-2061
Entry Level Salary $18,340
Projected Annual Openings 9

Roustabouts, Oil and Gas
SOC Code 47-5071
Entry Level Salary $20,790
Projected Annual Openings 14

Helpers-Extraction Workers
SOC Code 47-5081
Entry Level Salary N/A
Projected Annual Openings N/A

Sources of Information:

(End of document)
Career Pathway Map: Maintenance
North Central WIA

Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Clearfield County Career & Technology Center
DuBois Business College
Lock Haven University, Oleanfield
Penn State, DuBois
Triangle Tech, DuBois
University of Pittsburgh, Bradford

 Helpers - Installation, Maintenance & Repair Workers
SOC Code 49-9098
Entry Level Salary $17,370
Projected Annual Openings 1

Supervisors of Mechanics, Installers & Repairers
SOC Code 49-1011
Entry Level Salary $35,840
Projected Annual Openings 5

Industrial Machinery Mechanics
SOC Code 49-9041
Entry Level Salary $32,580
Projected Annual Openings 8

General Maintenance & Repair Workers
SOC Code 49-9071
Entry Level Salary N/A
Projected Annual Openings N/A

Sources of Information:

(Hardy, Institute for the Study of Adult Literacy, 2013)
Career Pathway Map: Mechanics
North Central WIA

Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Clearfield County Career & Technology Center
DuBois Business College
Lock Haven University, Clearfield
Penn State, DuBois
Triangle Tech, DuBois
University of Pittsburgh, Bradford
National Institute for Automotive Service Excellence

**Supervisors of Mechanics, Installers & Repairers**
SOC Code 49-1011
Entry Level Salary $35,840
Projected Annual Openings 5

**Mobile Heavy Equipment Mechanics**
SOC Code 49-3042
Entry Level Salary $25,290
Projected Annual Openings 2

**Bus, Truck and Diesel Engine Mechanics**
SOC Code 49-3031
Entry Level Salary $19,880
Projected Annual Openings 8

**Automotive Master Mechanic**
SOC Code 49-3023
Entry Level Salary $21,670
Projected Annual Openings 12

Postsecondary education and training available through:
Clearfield County Career & Technology Center
DuBois Business College
Lock Haven University, Clearfield
Penn State, DuBois
Triangle Tech, DuBois
University of Pittsburgh, Bradford
National Institute for Automotive Service Excellence

**Sources of Information:**

(Hardy, Institute for the Study of Adult Literacy, 2013)
Career Pathway Map: Office Workers
North Central WIA

Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Clearfield County Career & Technology Center
DuBois Business College
Lock Haven University, Clearfield
Penn State, DuBois
Triangle Tech, DuBois
University of Pittsburgh, Bradford

 Supervisors of Office and Administrative Support Workers
SOC Code 43-1011
Entry Level Salary $26,890
Projected Annual Openings 12

Executive Secretaries and Administrative Assistants
SOC Code 43-6011
Entry Level Salary $25,970
Projected Annual Openings 6

Secretaries and Administrative Assistants
SOC Code 43-6014
Entry Level Salary $18,230
Projected Annual Openings 27

Office Clerks
SOC Code 43-9061
Entry Level Salary $17,540
Projected Annual Openings 47

Sources of Information:

(Handy, Institute for the Study of Adult Literacy, 2013)
Career Pathway Map: Sales
North Central WIA

Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Clearfield County Career & Technology Center
DuBois Business College
Lock Haven University, Clearfield
Penn State, DuBois
Triangle Tech, DuBois
University of Pittsburgh, Bradford

Sales Managers
SOC Code 11-2022
Entry Level Salary $50,260
Projected Annual Openings 2

Most require Bachelor's degree

Sales Representatives, Wholesale and Manufacturer
SOC Code 41-4012
Entry Level Salary $29,930
Projected Annual Openings 21

Some require Bachelor's degree

Order Fillers, Wholesale and Retail Sales
SOC Code 43-5081
Entry Level Salary $16,970
Projected Annual Openings 19


Customer Service Representatives
SOC Code 43-4051
Entry Level Salary $20,590
Projected Annual Openings 35


(Compiled by, Institute for the Study of Adult Literacy, 2013)

Sources of Information:
### Career Pathway Map: Shipping and Receiving North Central WIA

Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

**Career Pathways programs provide:**
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

**Postsecondary education and training available through:**
- Clearfield County Career & Technology Center
- DuBois Business College
- Lock Haven University, Clearfield
- Penn State, DuBois
- Triangle Tech, DuBois
- University of Pittsburgh, Bradford

<table>
<thead>
<tr>
<th>Transportation Managers</th>
<th>Most require Bachelor's degree</th>
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</thead>
<tbody>
<tr>
<td>SOC Code 11-3071</td>
<td></td>
</tr>
<tr>
<td>Entry Level Salary $57,280</td>
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<tr>
<td>Projected Annual Openings 2</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Freight and Cargo Inspectors</th>
<th>Most require Bachelor's degree</th>
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</thead>
<tbody>
<tr>
<td>SOC Code 53-6051</td>
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</tr>
<tr>
<td>Entry Level Salary N/A</td>
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</tr>
<tr>
<td>Projected Annual Openings N/A</td>
<td></td>
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</tbody>
</table>

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<tr>
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</thead>
<tbody>
<tr>
<td>SOC Code 43-5011</td>
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<tr>
<td>Entry Level Salary $15,860</td>
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</tr>
<tr>
<td>Projected Annual Openings N/A</td>
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</tbody>
</table>

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<tr>
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<tbody>
<tr>
<td>SOC Code 43-5032</td>
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</tr>
<tr>
<td>Entry Level Salary $25,100</td>
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</tr>
<tr>
<td>Projected Annual Openings 3</td>
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</tbody>
</table>

<table>
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</thead>
<tbody>
<tr>
<td>SOC Code 43-5071</td>
<td></td>
</tr>
<tr>
<td>Entry Level Salary $20,410</td>
<td></td>
</tr>
<tr>
<td>Projected Annual Openings 10</td>
<td></td>
</tr>
</tbody>
</table>

__Sources of Information__
- Hardy, Institute for the Study of Adult Literacy, 2013
Career Pathway Map: Surveyors
North Central WIA

Information contained in this career pathways map is specific to this Workforce Investment Area. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Clearfield County Career & Technology Center
DuBois Business College
Lock Haven University, Clearfield
Penn State, DuBois
Triangle Tech, DuBois
University of Pittsburgh, Bradford

Architectural and Engineering Managers
SOC Code 11-9041
Entry Level Salary $64,330
Projected Annual Openings 2

Environmental Engineers
SOC Code 17-2081
Entry Level Salary $53,380
Projected Annual Openings 2

Surveyors
SOC Code 17-1022
Entry Level Salary $34,640
Projected Annual Openings 3

Surveying & Mapping Technicians
SOC Code 17-3031
Entry Level Salary $25,170
Projected Annual Openings 1

Surveyors Career Pathway

Sources of Information:

(Hardy, Institute for the Study of Adult Literacy, 2013)