Career Pathway Map: Accounting
Statewide

Information contained in this career pathways map encompasses the entire state of Pennsylvania. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
- Local Career and Technology Centers
- Local Business Schools
- Local Technical Schools
- Local Community Colleges
- Local Universities

Sources of Information:
## Career Pathway Map: Computer Support Statewide

Information contained in this career pathways map encompasses the entire state of Pennsylvania. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

### Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

### Postsecondary education and training available through:
- Local Career and Technology Centers
- Local Business Schools
- Local Technical Schools
- Local Community Colleges
- Local Universities

### Computer Systems Analysts

**SOC Code 15-1121**  
**Entry Level Salary $55,542**  
**Projected Annual Openings 929**  
**Education**  
Usually requires technical training, on the job experience, or an Associate's degree

### Network and Computer Systems Administrator

**SOC Code 15-1121**  
**Entry Level Salary $51,542**  
**Projected Annual Openings 530**  
**Education**  
Usually requires technical training, on the job experience, or an Associate's degree

### Database Administrators

**SOC Code 15-1141**  
**Entry Level Salary $50,861**  
**Projected Annual Openings 113**  
**Education**  
Usually requires technical training, on the job experience, or an Associate's degree

### Computer User Support Specialist

**SOC Code 15-1150**  
**Entry Level Salary $25,354**  
**Projected Annual Openings 744**  
**Education**  

### Sources of Information:
- Hardy, Institute for the Study of Adult Literacy, (2013)
Career Pathway Map: Customer Service Statewide

Information contained in this career pathways map encompasses the state of Pennsylvania. The information contains projections of anticipated openings and entry level salary. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
- Local Career and Technology Centers
- Local Business Schools
- Local Technical Schools
- Local Community Colleges
- Local Universities

General and Operations Managers
SOC Code 11-1021
Entry Level Salary $55,810
Projected Annual Openings 967

Cost Estimators
SOC Code 13-1051
Entry Level Salary $39,050
Projected Annual Openings 304

Customer Service Representatives
SOC Code 43-4051
Entry Level Salary $22,520
Projected Annual Openings 3,949

Sources of Information:

(Adapted from: Hardy, Institute for the Study of Adult Literacy, 2013)
Career Pathway Map: Office Workers Statewide

Information contained in this career pathways map encompasses the entire state of Pennsylvania. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
- Local Career and Technology Centers
- Local Business Schools
- Local Technical Schools
- Local Community Colleges
- Local Universities

<table>
<thead>
<tr>
<th>Supervisors of Office and Administrative Support Workers</th>
<th>Usually requires technical training, on the job experience, or an Associate's degree</th>
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<tbody>
<tr>
<td>SOC Code 43-1011</td>
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<tr>
<td>Entry Level Salary $34,630</td>
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<td>Projected Annual Openings 1,069</td>
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<tr>
<th>Executive Secretaries and Administrative Assistants</th>
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<tr>
<td>SOC Code 43-6011</td>
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<td>Entry Level Salary $33,560</td>
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<td>Projected Annual Openings 776</td>
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<th>Secretaries and Administrative Assistants</th>
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<tr>
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<td>Entry Level Salary $22,160</td>
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<td>Projected Annual Openings 1,498</td>
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<td>SOC Code 43-9061</td>
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<tr>
<td>Entry Level Salary $19,200</td>
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<td>Projected Annual Openings 3,261</td>
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</tbody>
</table>

Sources of Information:

(Hardy, Institute for the Study of Adult Literacy, 2013)
Career Pathway Map: Legal Assistants

Statewide

Information contained in this career pathways map encompasses the entire state of Pennsylvania. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Local Career and Technology Centers
Local Business Schools
Local Technical Schools
Local Community Colleges
Local Universities

Sources of Information:

Paralegal & Legal Assistants
SOC Code 23-2011
Entry Level Salary $34,600
Projected Annual Openings 242

Legal Secretaries
SOC Code 43-6012
Entry Level Salary $32,190
Projected Annual Openings 272

Court Clerks
SOC Code 43-4031
Entry Level Salary $22,860
Projected Annual Openings 55

Paralegal & Legal Assistants
Usually requires technical training, on the job experience, or an Associate’s degree

Legal Secretaries
Usually requires technical training, on the job experience, or an Associate’s degree

Court Clerks

Sources of Information:
Career Pathway Map: Computer Programmers
Statewide

Information contained in this career pathways map encompasses the entire state of Pennsylvania. The information contains projections of anticipated openings, entry level salary, and job growth. Actual career pathways may look different depending on the individual and the local area job market.

Career Pathways programs provide:
- workplace skills instruction
- GED® Tests preparation
- academic skills specific to the industry
- entrance exam preparation
- postsecondary transition preparation
- English language skills instruction
- goal setting/case management support
- provide employability/soft skills instruction

Postsecondary education and training available through:
Local Career and Technology Centers
Local Business Schools
Local Technical Schools
Local Community Colleges
Local Universities

Computer and Information Systems Managers
SOC Code 11-3021
Entry Level Salary $77,370
Projected Annual Openings 184

Usually requires technical training, on the job experience, or an Associate's degree
Most of these occupations require a four-year Bachelor's degree

Software Developers, Systems Software
SOC Code 15-1133
Entry Level Salary $62,515
Projected Annual Openings 293

Generally requires technical training, on the job experience, or an Associate's degree
Most of these occupations require a four-year Bachelor's degree

Software Developers, Applications Systems
SOC Code 15-1132
Entry Level Salary $59,040
Projected Annual Openings 530

Usually requires technical training, on the job experience, or an Associate's degree
Some require a four-year Bachelor's degree

Computer Programmers
SOC Code 15-1131
Entry Level Salary $54,183
Projected Annual Openings 422

Usually requires technical training, on the job experience, or an Associate's degree

Web Developers
SOC Code 15-1134
Entry Level Salary $51,075
Projected Annual Openings 146

Usually requires technical training, on the job experience, or an Associate's degree

Sources of Information:

(Hardy, Institute for the Study of Adult Literacy, 2013)