

# Sample Dual-Entry Career Pathway Map

This map is meant to compare multiple pathway options. For more information on occupations, visit [O\\*NET OnLine®](#) or [CareerOneStop](#).

**Occupation:** Laborers and Freight, Stock, and Material Movers. [53-7062.00](#), Forklift Operator Certification

Occupational Information	
<b>Occupation:</b>	Heavy and Tractor-Trailer Truck Drivers. SOC: <a href="#">53-3032.00</a>
<b>Work Activities:</b>	Drive a tractor-trailer combination or a truck with a capacity of 26,001 pounds gross weight.
<b>Workforce Preparation Skills:</b>	Basic Computer and Mobile; Understanding Systems; Critical Thinking; Utilizing Resources
<b>Qualifications:</b>	Commercial Driver's License (CDL)
<b>Salary Range and Benefits:</b>	PA Starting Wage: \$19.34 hourly, \$40,230 annual

Occupational Information	
<b>Occupation:</b>	Industrial Truck and Tractor Operators. SOC: <a href="#">53-7051.00</a>
<b>Work Activities:</b>	Operate cranes, hoists, or other moving or lifting equipment. Operate vehicles or material-moving equipment.
<b>Workforce Preparation Skills:</b>	Basic Computer and Mobile; Understanding Systems; Critical Thinking; Self-Management
<b>Qualifications:</b>	High school diploma or equivalent. Commercial Driver's License (CDL)
<b>Salary Range and Benefits:</b>	\$17.80 hourly, \$37,020 annual

Occupational Information	
<b>Occupation:</b>	Maintenance Workers, Machinery. SOC: <a href="#">49-9043.00</a>
<b>Work Activities:</b>	Disassemble and reassemble equipment for maintenance or repair.
<b>Workforce Preparation Skills:</b>	Basic Computer and Mobile; Understanding Systems; Critical Thinking; Self-Management
<b>Qualifications:</b>	Training in vocational schools, related on-the-job experience, or an associate's degree
<b>Salary Range and Benefits:</b>	PA Starting Wage: \$19.49 hourly, \$40,540 annual

Occupational Information	
<b>Occupation:</b>	Transportation, Storage, and Distribution Managers. SOC: <a href="#">11-3071.00</a>
<b>Work Activities:</b>	Plan, direct, or coordinate transportation, storage, or distribution activities.
<b>Workforce Preparation Skills:</b>	Basic Computer and Mobile; Working with Others; Understanding Systems; Transferable Skills
<b>Qualifications:</b>	Most of these occupations require a four-year bachelor's degree, but some do not.
<b>Salary Range and Benefits:</b>	PA Starting Wage: \$28.35 hourly, \$58,960 annual



Starting  
Point