

Exploring **Career Pathways** for Adult Learners

APPRENTICESHIPS

START WITH THE SPONSOR

- Talk with your **PA CareerLink® partners** to learn about current pre-apprenticeship and apprenticeship sponsors that exist in your area.
- Contact **Chrissie Klinger** (cok5111@psu.edu) for assistance in finding local apprenticeship sponsors.

UNDERSTAND THE PATHWAY

- Identify entry requirements (educational, physical, geographical, and financial) with **PA CareerLink® partner staff**.
- Coordinate with **PA CareerLink® Business Service Team** to determine which sponsors may be willing to review materials and curriculum being used to prepare adults for apprenticeship pathway.
- Ask **PA CareerLink® staff** to share career pathway options that are available after completion of the apprenticeship.

ALIGN INSTRUCTION AND SUPPORTIVE SERVICES

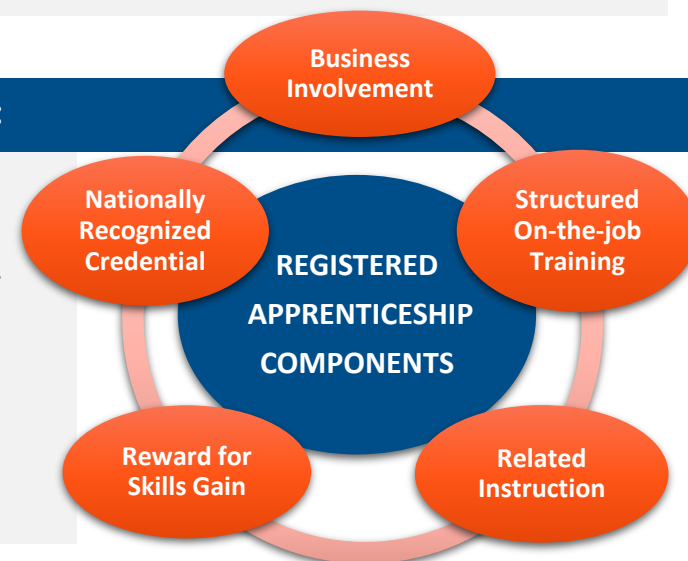
- Create **contextualized lessons OR classes** that align to the literacy and workforce preparation skills needs for entrance into and successful transition through the apprenticeship program.
- Explore how co-enrollment in WIOA programs can offer **funding** and **other supports** (transportation, testing fees, work supplies, etc.) for adult learners to enter and persist in apprenticeship pathways.
- Contact **KayLynn Hamilton** (klh267@psu.edu) or **Chrissie Klinger** (cok5111@psu.edu) for technical assistance with career pathways programming.



Pennsylvania has over 700 active apprenticeship programs in a variety of industry sectors.

Through apprenticeships, adult learners can:

- Improve skills and competencies that meet the specific needs of employers.
- Access on-the-job training and occupation-focused education.
- Earn incremental wage increases as skills improve.
- Obtain an industry-issued, nationally recognized credential.
- Launch a career that has advancement opportunities.
- Possibly attain college credits through 2- and 4-year institutions and create opportunities for future degrees.



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